

Register of Declared Interests - Peabody Board Members- December 2025

Name	Employment/ Self Employment	Directorship or trustee roles in companies/ charities/ trade bodies etc	Material ownership of land or property within Peabody's Operating Area	Any major shareholdings, beneficial interests, investments in companies, partnerships or other business	Membership of any professional bodies, or organisational which may have interests in the business.	Any tenancy or leasehold interest held in Peabody Trust or Peabody Trust subsidiary properties.	Membership of Boards or Committees within Peabody Trust Group	Close connections	Date declaration was last reviewed and updated
Ian McDermott	Chief Executive Officer	Board Member of National Housing Federation (NHF) Chair of G15 Member of RICS Committee member of Chartered Institute of Housing (CIH)	N/A	N/A	Fellow of Royal Society for the Arts	N/A	Peabody Trust Board Dagenham Green Limited Catalyst Housing Limited Peabody Capital PLC Peabody Capital No 2 PLC Executive Committee Capital Management Group	Relative works for Octopus Energy  Relative works for Richmond Housing Partnership  Relative on the Board of Guinness Partnership (fellow G15 member)	22/07/2025
Caroline Corby	Chair of Peabody Board	Trustee of JML Charitable Trust Chair of Professional Standards Authority Board Member of Security Industry Authority Chair of the Crown Prosecution Service (CPS)	Owner of three flats in a London Borough	Shareholding in John Mills Limited (JML)	N/A	N/A	Peabody Trust Board Nominations and Remuneration Committee Finance and Treasury Committee Catalyst Housing Limited	N/A	01/09/2025
Ann Bentley	Board Member of Peabody	Non-Executive Chair of Challenge Board on the Buckingham Palace Reservicing Project	Landlord of one property outside London	N/A	N/A	N/A	Peabody Trust Board Investment Committee Building Safety Board	N/A	22/05/2025
Matthew Martin	Board Member of Peabody Committee Member Program Manager, Apple Inc.	N/A	N/A	N/A	N/A	Peabody Resident (shared owner)	Peabody Trust Board Investment Committee Resident Experience Committee Peabody Developments Limited	N/A	29/05/2025
Peter Baffoe	Vice Chair of Peabody Board Committee Member Director at a South London Charity	Trustee of Maudsely Charity Trustee of Southwark & Deptford Methodist Circuit Trustee of Leathermarket Joint Management Board Trustee of Pembroke College Settlement Governor at Rye Oak Primary School	N/A	N/A	N/A	Peabody resident (shared owner)	Peabody Trust Board Resident Experience Committee Peabody Community Foundation	N/A	22/05/2025
Graham Woolfman	Board Member of Peabody Associate Consultant at Campbell Tickell Limited	Director of Woolfmans Limited Designated Member, Tempus Advisory and Management LLP	N/A	Woolfmans Limited Tempus Advisory and Management LLP	N/A	N/A	Peabody Trust Board Audit and Risk Committee Nominations and Remuneration Committee Finance and Treasury Committee	N/A	24/11/2025
Cary Wakefield	Board Member of Peabody CEO of Ovarian Cancer Action	N/A	N/A	N/A	N/A	N/A	Peabody Trust Board Chair of Nominations and Remuneration Committee Resident Experience Committee Audit and Risk Committee	N/A	23/04/2025
Martyn Burke	Board Member of Peabody	Independent Member of Audit and Risk Committee, St Paul's Cathedral Chair of Audit and Standards Committee, Warwickshire County Council Board Member and Chair of Audit and Risk Committee, Office of the Public Guardian (Ministry of Justice)	N/A	N/A	N/A	N/A	Peabody Trust Board	N/A	16/04/2025
Eustace Xavier	Board Member of Peabody Finance Director, Mitie PLC	N/A	N/A	N/A	N/A	N/A	Peabody Trust Board Finance & Treasury Committee Audit & Risk Committee	N/A	06/04/2025
Nivene Powell	Board Member of Peabody Resident Empowerment Manager at Housing Solutions Housing Association	Board Member at Old Etonian Housing	N/A	N/A	N/A	Peabody Resident	Peabody Trust Board Peabody Community Foundation Resident Experience Committee	Relative is employed by Peabody	01/09/2025
Ely Hout	Chief Operating Officer/Deputy Chief Executive		N/A	N/A	N/A	N/A	Catalyst by Design Limited Catalyst Finance Limited CHL Developments Limited Connect Property Services Limited Dagenham Green Management Company Limited Lea Valley Developments Limited Peabody Central Housing Trust Peabody Construction Limited Executive Committee Capital Management Group Resident Experience Committee Investment Committee	N/A	22/11/2025